

Disclaimer:

#### Liability for content

The contents of our pages were created with great care. However, we can not assume any liability for the accuracy, completeness and timeliness of the content. As a service provider we are responsible according to § 7 Abs.1 TMG for own contents on these sides according to the general laws. According to §§ 8 to 10 TMG, however, we as a service provider are not obliged to monitor transmitted or stored external information or to investigate circumstances that indicate illegal activity. Obligations to remove or block the use of information under general law remain unaffected. A liability in this regard, however, is only possible from the date of knowledge of a specific infringement. Upon notification of appropriate violations, we will remove this content immediately.

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#### Liability for links

Our offer contains links to external websites of third parties on whose contents we have no influence. Therefore, we can not assume any liability for these external contents. The respective provider or operator of the pages is always responsible for the contents of the linked pages. The linked pages were checked for possible legal violations at the time of linking. Illegal content was not recognizable at the time of linking. However, a permanent content control of the linked pages is not reasonable without concrete evidence of an infringement. Upon notification of violations, we will remove such links immediately.

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#### copyright

The content and works on these pages created by the site operators are subject to German copyright law. The reproduction, processing, distribution and any kind of exploitation outside the limits of copyright require the written consent of the respective author or creator. Downloads and copies of this site are for private, non-commercial use only. As far as the contents on this side were not created by the operator, the copyrights of third parties are considered. In particular contents of third parties are marked as such. If you should still be aware of a copyright infringement, we ask for a note. Upon notification of violations, we will remove such content immediately.

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#### Privacy declaration according to EU-DSGVO

We are very pleased about your interest in Wirbler&Mirbler and the website and the services of Ralph Steyer. Due to my professional background and my general conviction, privacy has a very high priority for me as an individual, but also as a "management" of Wirbler&Mirbler in the legal sense. The protection of the privacy and the fight for it as well as the data protection including the education of users I see as a central aspect of my professional activity. However, the new General Data Protection Regulation (EU GDPR) forces almost all operators of websites to describe on their website any conceivable use of data and to write down the most extensive legal formulations. Even if critical actions neither take place nor the data protection is touched in the core. Although personally I consider the EU GDPR to be not only inappropriate, but even harmful to the privacy and privacy of users, and in any way counterproductive, I must also make a note of a broad set of legal phrases on my page, which may also describe future features already used.

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Data protection

Use of the Internet pages of Wirbler&Mirbler is basically possible without any indication of personal data. However, if an affected person wishes to use our company's special services through our website, personal data processing may be required. If the processing of personal data is required and there is no legal basis for such processing, we generally seek the consent of the data subject.

The processing of personal data, such as the name, address, e-mail address or telephone number of a data subject, is always in accordance with the General Data Protection Regulation and in accordance with the country-specific data protection provisions applicable to RJS EDP know-how. Through this privacy policy, our company seeks to inform the public about the nature, scope and purpose of the personal information we collect, use and process. Furthermore, data subjects are informed of their rights under this privacy policy.

RJS EDP-Knowhow has implemented numerous technical and organizational measures as the controller in order to ensure the most complete protection possible for personal data processed via this website. Nevertheless, Internet-based data transmissions can generally have security holes, so that absolute protection can not be guaranteed. For this reason, every person concerned is free to submit personal data to us in alternative ways, for example by telephone.

Use of the Internet pages of Wirbler&Mirbler is basically possible without any indication of personal data. However, if an affected person wishes to use special services from me or RJS EDP know-how via this website, processing of personal data may be necessary. If the processing of personal data is required and there is no legal basis for such processing, we generally seek the consent of the data subject. Basically, the use of our website is usually possible without providing personal information. As far as on our sides personal data (for example name, address or eMail addresses) are raised, this takes place, as far as possible, always on freiwilliger basis. These data will not be disclosed to third parties without your explicit consent.

Please note that data transmission over the Internet (for example, when communicating via e-mail) may have security vulnerabilities. A complete protection of the data from access by third parties is not possible.

The use of contact data published in the context of the imprint obligation by third parties for sending unsolicited advertising and information materials is hereby expressly excluded. The operators of the pages expressly reserve the right to take legal action in the event of the unsolicited sending of advertising information, such as spam e-mails.

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1. Definitions

The privacy policy of RJS EDP-KnowHow is based on the terminology used by the European directive and regulatory authority in the adoption of the General Data Protection Regulation (DS-GVO). Our privacy policy should be easy to read and understand for the public as well as for our customers and business partners. To ensure this, we would like to explain in advance the terminology used.

We use the following terms in this privacy policy, including but not limited to:

a) personal data

Personal data is any information relating to an identified or identifiable natural person (hereinafter the "data subject"). A natural person is considered to be identifiable who, directly or indirectly, in particular by association with an identifier such as a name, an identification number, location data, an online identifier or one or more special features, expresses the physical, physiological, genetic, mental, economic, cultural or social identity of this natural person can be identified.

b) the person concerned

Affected person is any identified or identifiable natural person whose personal data is processed by the controller.

c) processing

Processing means any process or series of operations related to personal data, such as collecting, collecting, organizing, organizing, storing, adapting or modifying, reading, querying, using, with or without the aid of automated procedures; disclosure by submission, dissemination or other form of provision, reconciliation or association, restriction, erasure or destruction.

d) Restriction of processing

Restriction of the processing is the marking of stored personal data with the aim to limit their future processing.

e) profiling

Profiling is any kind of automated processing of personal data that consists in using that personal information to evaluate certain personal aspects relating to a natural person, in particular aspects relating to job performance, economic situation, health, personal To analyze or predict preferences, interests, reliability, behavior, whereabouts or relocation of that natural person.

f) Pseudonymisation

Pseudonymisation is the processing of personal data in such a way that personal data can no longer be attributed to a specific data subject without the need for additional information, provided that such additional information is kept separate and subject to technical and organizational measures to ensure that the personal data not assigned to an identified or identifiable natural person.

(g) controller or controller

The controller or controller is the natural or legal person, public authority, body or body that, alone or in concert with others, decides on the purposes and means of processing personal data. Where the purposes and means of such processing are determined by Union law or the law of the Member States, the controller or the specific criteria for his designation may be provided for under Union or national law.

h) processor

The processor is a natural or legal person, public authority, agency or other body that processes personal data on behalf of the controller.

i) receiver

Recipient is a natural or legal person, agency, agency or other entity to whom Personal Data is disclosed, whether or not it is a third party. However, authorities which may receive personal data under Union or national law in connection with a particular mission are not considered as beneficiaries.

j) third parties

Third is a natural or legal person, public authority, body or body other than the data subject, the controller, the processor and the persons authorized under the direct responsibility of the controller or the processor to process the personal data.

#### k) Consent

Consent is any voluntarily given and unambiguously expressed in the form of a statement or other unambiguous confirmatory act by the data subject for the particular case, by which the data subject indicates that they consent to the processing of the personal data concerning him / her is.

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#### 2. Name and address of the controller

The person responsible within the meaning of the General Data Protection Regulation, other data protection laws in the Member States of the European Union and other provisions of a data protection character is:

Thomas Nufer

Rossbachstr. 16

70499 Stuttgart

Germany

Tel .: 0711/23085050

E-Mail: [info@wirbler.com](mailto:info@wirbler.com)

Website: [www.wirbler.com](http://www.wirbler.com)

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#### 3. Cookies

The internet pages of RJS EDP-KnowHow use cookies. Cookies are text files that are stored and stored on a computer system via an Internet browser.

Many websites and servers use cookies. Many cookies contain a so-called cookie ID. A cookie ID is a unique identifier of the cookie. It consists of a string through which Internet pages and servers can be assigned to the specific Internet browser in which the cookie was stored. This allows visited websites and servers to distinguish the individual's browser from other internet browsers that contain other cookies. A particular web browser can be recognized and identified by the unique cookie ID.

Through the use of cookies, RJS EDP know-how can provide users of this website with more user-friendly services that would not be possible without the cookie setting.

By means of a cookie the information and offers on our website can be optimized in the sense of the user. Cookies allow us, as already mentioned, to recognize the users of our website. The purpose of this recognition is to make it easier for users to use our website. For example, the user of a website that uses cookies need not reenter their credentials each time they visit the website, as this is done by the website

and the cookie stored on the user's computer system. Another example is the cookie of a shopping basket in the online shop. The online shop remembers the items that a customer has placed in the virtual shopping cart via a cookie.

The data subject can prevent the setting of cookies through our website at any time by means of a corresponding setting of the Internet browser used and thus permanently contradict the setting of cookies. Furthermore, already set cookies can be deleted at any time via an internet browser or other software programs. This is possible in all common internet browsers. If the data subject deactivates the setting of cookies in the Internet browser used, not all functions of our website may be fully usable.

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#### 4. Collecting general data and information

The website of RJS EDP-KnowHow collects a series of general data and information each time the website is accessed by an affected person or an automated system. This general data and information is stored in the log files of the server. The (1) browser types and versions used, (2) the operating system used by the accessing system, (3) the internet page from which an accessing system accesses our website (so-called referrers), (4) the sub-web pages which can be accessed via (5) the date and time of access to the website, (6) an Internet Protocol address (IP address), (7) the Internet service provider of the accessing system and (8) other similar data and information used in the event of attacks on our information technology systems.

When using this general data and information, RJS EDP know-how does not draw any conclusions about the data subject. Rather, this information is required to (1) correctly deliver the contents of our website, (2) to optimize the content of our website and to advertise it, (3) to ensure the continued functioning of our information technology systems and the technology of our website, and (4) to provide law enforcement authorities with the information necessary for law enforcement in the event of a cyberattack. This anonymously collected data and information is therefore statistically and further evaluated by RJS EDP Know-how with the aim of increasing data protection and data security in our company in order to ultimately ensure the best possible level of protection for the personal data processed by us. The anonymous data of the server log files are stored separately from all personal data provided by an affected person.

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#### 5. Contact via the website

The website of RJS EDP-KnowHow contains, due to legal regulations, information that enables a fast electronic contact to our company as well as a direct communication with us, which also includes a general address of the so-called electronic mail (e-mail address). If an affected person contacts the data controller by e-mail or through a contact form, the personal data provided by the data subject will be automatically saved. Such personal data, voluntarily transmitted by an individual to the controller, is stored for the purpose of processing or contacting the data subject. There is no disclosure of this personal data to third parties.

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#### 6. Routine deletion and blocking of personal data

The controller shall process and store the personal data of the data subject only for the period necessary to achieve the purpose of the storage or, as the case may be, by the European directives or regulations or by any other legislator in laws or regulations which the controller was provided for.

If the storage purpose is omitted or if a storage period prescribed by the European directives and regulations or any other relevant legislator expires, the personal data will be routinely blocked or deleted in accordance with the statutory provisions.

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## 7. Rights of the person concerned

### a) Right to confirmation

Each data subject has the right, as granted by the European Regulators and Regulators, to require the controller to confirm whether personal data relating to him / her is being processed. If an affected person wishes to make use of this right of confirmation, they can contact an employee of the controller at any time.

### b) Right to information

Any person concerned by the processing of personal data shall have the right, granted by the European Directive and Regulatory Authority, at any time to obtain from the data controller information free of charge on the personal data stored about him and a copy of that information. Furthermore, the European legislator and regulator has provided the data subject with the following information:

- the processing purposes

- the categories of personal data being processed

- the recipients or categories of recipients to whom the personal data have been disclosed or are yet to be disclosed, in particular to recipients in third countries or to international organizations

- if possible, the planned duration for which the personal data will be stored or, if that is not possible, the criteria for determining that duration

- the existence of a right to rectification or erasure of the personal data concerning him or of a restriction of the processing by the person responsible or of a right to object to such processing

- the existence of a right of appeal to a supervisory authority

- if the personal data are not collected from the data subject: All available information on the source of the data

- the existence of automated decision-making including profiling under Article 22 (1) and (4) of the GDPR and - at least in these cases - meaningful information on the logic involved and the scope and intended impact of such processing on the data subject

In addition, the data subject has a right of access as to whether personal data has been transmitted to a third country or to an international organization. If that is the case, then the data subject has the right to obtain information about the appropriate guarantees in connection with the transfer.

If an interested party wishes to exercise this right to information, they may at any time contact an employee of the controller.

### c) Right to rectification

Any person affected by the processing of personal data has the right granted by the European legislator to demand the immediate correction of inaccurate personal data concerning him / her. Furthermore, the data subject has the right to request the completion of incomplete personal data, including by means of a supplementary declaration, taking into account the purposes of the processing.

If an affected person wishes to exercise this right of rectification, they may, at any time, contact an employee of the controller.

d) Right to cancellation (right to be forgotten)

Any person affected by the processing of personal data shall have the right granted by the European Directives and Regulators to require the controller to immediately delete the personal data concerning him, provided that one of the following reasons is satisfied and the processing is not required:

The personal data has been collected for such purposes or otherwise processed for which they are no longer necessary.

The data subject withdraws the consent on which the processing was based in accordance with Article 6 (1) (a) of the GDPR or Article 9 (2) (a) of the GDPR and lacks any other legal basis for the processing.

The data subject objects to the processing in accordance with Art. 21 (1) DS-GVO, and there are no legitimate reasons for the processing, or the data subject objects according to Art. 21 (2) DS-GVO Processing.

The personal data were processed unlawfully.

The erasure of personal data is necessary to fulfill a legal obligation under Union or national law to which the controller is subject.

The personal data were collected in relation to information society services offered pursuant to Art. 8 para. 1 DS-GVO.

If any of the above reasons are correct and an interested party wishes to initiate the deletion of personal data held by RJS EDP know-how, it may, at any time, contact an employee of the controller. The employee of RJS EDP-KnowHow will arrange that the deletion request be fulfilled immediately.

If the personal data has been made public by RJS EDP-KnowHow and if our company is responsible for deleting personal data as the person responsible according to Art. 17 Abs. 1 DS-GVO, RJS IT-KnowHow takes into consideration the available technology and the implementation costs appropriate measures, including those of a technical nature, to inform other data controllers processing the personal data published that the data subject has been obliterated by these other data controllers to delete all links to such personal data or to copies or Has requested replicas of this personal data, as far as the processing is not required. The employee of RJS EDP-KnowHow will arrange for the necessary in individual cases.

e) Right to restriction of processing

Any person affected by the processing of personal data has the right, granted by the European directive and regulatory authority, to require the controller to restrict the processing if one of the following conditions applies:

The accuracy of the personal data is contested by the data subject for a period of time that enables the controller to verify the accuracy of the personal data.

The processing is unlawful, the data subject refuses to delete the personal data and instead requests the restriction of the use of personal data.

The controller no longer needs the personal data for the purposes of processing, but the data subject requires them to assert, exercise or defend legal claims.

The person concerned has objection to the processing acc. Art. 21 para. 1 DS-GVO and it is not yet clear whether the legitimate reasons of the person responsible outweigh those of the person concerned.

If one of the above conditions is met and an interested party wishes to request the restriction of personal data stored by RJS EDP know-how, it may at any time contact an employee of the controller. The employee of the RJS EDP know-how will cause the limitation of the processing.

f) Data transferability

Any person affected by the processing of personal data shall have the right conferred by the European Directives and Regulations to obtain the personal data concerning him / her provided to a controller by the data subject in a structured, common and machine-readable format. It also has the right to transfer this data to another person responsible without hindrance by the controller to whom the personal data was provided, provided that the processing is based on the consent pursuant to Article 6 (1) (a) of the GDPR or Article 9 (1) (b) 2 (a) of the GDPR or on a contract pursuant to Article 6 (1) (b) of the GDPR and processing by means of automated processes, unless the processing is necessary for the performance of a task of public interest or in the exercise of public authority, which has been assigned to the responsible person.

Furthermore, in exercising their right to data portability under Article 20 (1) of the GDPR, the data subject has the right to obtain that the personal data are transmitted directly from one controller to another, insofar as this is technically feasible and if so this does not affect the rights and freedoms of others.

In order to assert the right to data portability, the data subject may at any time contact an employee of RJS EDP-KnowHow.

g) Right to object

Any person concerned by the processing of personal data shall have the right conferred by the European directive and regulatory authority at any time, for reasons arising from its particular situation, against the processing of personal data relating to it pursuant to Article 6 (1) (e) or f DS-GVO takes an objection. This also applies to profiling based on these provisions.

RJS EDP know-how no longer processes personal data in the event of an objection, unless we can prove compelling legitimate reasons for the processing that outweigh the interests, rights and freedoms of the data subject, or the processing serves the purpose of asserting, exercising or defense of legal claims.

If RJS EDP-Knowhow processes personal data in order to operate direct mail, the data subject has the right to object at any time to the processing of personal data for the purpose of such advertising. This also applies to the profiling, as far as it is associated with such direct mail. If the data subject objects to RJS EDP know-how for direct marketing purposes, RJS EDP know-how will no longer process the personal data for these purposes.

In addition, the data subject has the right, for reasons arising from his / her particular situation, against the processing of personal data relating to him or her, for RJS EDP know-how for scientific or historical research purposes or for statistical purposes under Article 89 (1) DS-GMOs are objected to, unless such processing is necessary to fulfill a task of public interest.

In order to exercise the right to object, the data subject may directly contact any employee of RJS EDP-KnowHow or any other employee. The data subject is also free, in the context of the use of information society services, notwithstanding Directive 2002/58 / EC, to exercise his right of opposition by means of automated procedures using technical specifications.

h) Automated decisions in individual cases including profiling



Any person concerned by the processing of personal data shall have the right, as granted by the European legislature and the legislature, not to be subject to a decision based solely on automated processing, including profiling, which has a legal effect on it or, in a similar manner, significantly affects it; unless the decision (1) is necessary for the conclusion or performance of a contract between the data subject and the controller, or (2) is permitted by Union or Member State legislation to which the controller is subject, and that legislation provides for appropriate measures to safeguard the rights and freedoms as well as the legitimate interests of the data subject; or (3) with the express consent of the data subject.

If the decision (1) is required for the conclusion or performance of a contract between the data subject and the controller or (2) it is done with the express consent of the data subject, the RJS computerized know-how shall take appropriate measures to protect the rights and freedoms as well to safeguard the legitimate interests of the data subject, including at least the right to obtain the intervention of a person by the controller, to express his or her own position and to contest the decision.

If the data subject wishes to claim automated decision-making rights, they can contact an employee of the controller at any time.

i) Right to revoke a data protection consent

Any person affected by the processing of personal data has the right, granted by the European directive and regulatory authority, to revoke consent to the processing of personal data at any time.

If the data subject wishes to assert their right to withdraw consent, they may, at any time, contact an employee of the controller.

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## 8. Privacy Policy on Use and Use of Facebook

The controller reserves the right to integrate components of the company Facebook on this website if necessary. Facebook is a social network.

A social network is an Internet-based social meeting place, an online community that typically allows users to communicate with each other and interact in virtual space. A social network can serve as a platform to exchange views and experiences, or allows the Internet community to provide personal or business information. Facebook allows social network users to create private profiles, upload photos and socialize via friend requests.

The operating company of Facebook is Facebook, Inc., 1 Hacker Way, Menlo Park, CA 94025, USA. Persons responsible for the processing of personal data, if an affected person lives outside the US or Canada, are Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbor, Dublin 2, Ireland.

Each visit to one of the individual pages of this website, which is operated by the controller and on which a Facebook component (Facebook plug-in) has been integrated, the Internet browser on the information technology system of the person concerned automatically by the respective Facebook Component causes a representation of the corresponding Facebook component of Facebook to download. An overview of all Facebook plug-ins can be found at [https://developers.facebook.com/docs/plugins/?locale=en\\_US](https://developers.facebook.com/docs/plugins/?locale=en_US). As part of this technical process, Facebook receives information about which specific underside of our website is visited by the person concerned.

If the data subject is simultaneously logged into Facebook, Facebook recognizes with each visit to our website by the data subject and during the entire duration of the respective stay on our website, which specific underside of our website the data subject visits. This information is collected through the Facebook component and assigned by Facebook to the respective Facebook account of the data subject. If the person concerned activates one of the Facebook buttons integrated on our website, for example the "Like" button, or if the person concerned makes a comment, Facebook assigns this information to the personal Facebook user account of the person concerned and saves this personal data ,

Facebook always receives information via the Facebook component that the data subject has visited our website if the data subject is logged in to Facebook at the same time as accessing our website; this happens regardless of whether the person clicks on the Facebook component or not. If such a transfer of this information to Facebook is not wanted by the data subject, it can prevent the transfer by logging out of their Facebook account before calling our website.

The data policy published by Facebook, which is available at <https://de-de.facebook.com/about/privacy/>, provides information on the collection, processing and use of personal data by Facebook. It also explains which options Facebook offers to protect the privacy of the data subject. In addition, different applications are available, which make it possible to suppress data transmission to Facebook. Such applications can be used by the data subject to suppress data transmission to Facebook.

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#### 9. Privacy Policy for Use and Use of Google+

The controller reserves the right to integrate the Google+ button as a component on this website as needed. Google+ is a so-called social network. A social network is an Internet-based social meeting place, an online community that typically allows users to communicate with each other and interact in virtual space. A social network can serve as a platform to exchange views and experiences, or allows the Internet community to provide personal or business information. Google+ allows social network users to create private profiles, upload photos, and socialize through friend requests, among others.

Google+'s operating company is Google Inc., 1600 Amphitheater Pkwy, Mountain View, CA 94043-1351, USA.

Each visit to one of the pages of this website operated by the controller and incorporating a Google+ button will cause the Internet browser on the subject's information technology system to be automatically triggered by the respective Google+ button, a representation of the corresponding Google+ Download button from Google. As part of this technical process, Google will be aware of which specific bottom of our website is visited by the data subject. More detailed information about Google+ is available at <https://developers.google.com/+/>.

If the person is logged in to Google+ at the same time, Google recognizes with each visit to our website by the data subject and during the entire duration of each stay on our website, which specific bottom of our website visited the person concerned. This information is collected through the Google+ button and assigned by Google to the relevant Google + account of the person concerned.

If the data subject activates one of the Google + buttons integrated on our website and thus makes a Google + 1 recommendation, Google assigns this information to the personal Google + user account of the person concerned and stores this personal data. Google will store the Google + 1 recommendation

of the data subject and make it publicly available in accordance with the conditions accepted by the data subject. A Google +1 referral made by the data subject on this website will be subsequently provided together with other personal information, such as the name of the Google + 1 account used by the data subject and the photo in other Google services stored therein, For example, the search engine results of the Google search engine, the Google account of the data subject or other places, such as on websites or in connection with advertisements stored and processed. Furthermore, Google is able to link the visit to this website with other personal data stored on Google. Google also records this personal information for the purpose of improving or optimizing Google's different services.

Google always receives information via the Google + button that the data subject has visited our website if the data subject is simultaneously logged in to Google+ at the time of accessing our website; this happens regardless of whether the person clicks the Google + button or not.

If the data subject does not wish to transfer personal data to Google, the latter can prevent such transmission by logging out of their Google + account before calling our website.

Additional information and Google's privacy policy can be found at <https://www.google.com/intl/en/policies/privacy/>. Additional Google tips on the Google +1 button can be found at <https://developers.google.com/+web/buttons-policy>.

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#### 10. Privacy Policy for use and use of Jetpack for WordPress

The controller has integrated Jetpack on this website. Jetpack is a WordPress plug-in, which offers additional functions to the operator of a website that builds on WordPress. Among other things, Jetpack allows the website operator an overview of the visitors to the site. By displaying related contributions and publications or the ability to share content on the site, it is also possible to increase visitor numbers. In addition, security features are integrated into Jetpack so that a Jetpack-using website is better protected against brute-force attacks. Jetpack also optimizes and speeds up the loading of images built into the website.

The operating company of the Jetpack plug-in for WordPress is Automattic Inc., 132 Hawthorne Street, San Francisco, CA 94107, USA. The operating company uses the tracking technology of Quantcast Inc., 201 Third Street, San Francisco, CA 94103, USA.

Jetpack places a cookie on the information technology system of the person concerned. What cookies are, has already been explained above. Each time one of the pages of this website is accessed by the controller and a Jetpack component has been integrated, the Internet browser on the information technology system of the person concerned is automatically prompted by the respective Jetpack component for analysis purposes to submit to Automattic. As part of this technical process, Automattic receives information about data that will subsequently be used to compile an overview of the website visits. The data obtained is used to analyze the behavior of the data subject who accessed the controller's website and is evaluated with the aim of optimizing the website. The data collected through the Jetpack component will not be used to identify the data subject without first obtaining the specific prior consent of the data subject. The data will also be reported to Quantcast. Quantcast uses the data for the same purposes as Automattic.

The affected person can prevent the setting of cookies through our website, as shown above, at any time by means of a corresponding setting of the Internet browser used and thus permanently contradict the setting of cookies. Such a setting of the Internet browser used would also prevent Automattic /

Quantcast from setting a cookie on the information technology system of the data subject. In addition, cookies already set by Automattic can be deleted at any time via the Internet browser or other software programs.

Furthermore, the data subject has the option of objecting to and preventing detection of the data generated by the Jetpack cookie relating to the use of this website as well as the processing of this data by Automattic / Quantcast. For this, the person concerned must press the opt-out button under the link <https://www.quantcast.com/opt-out/>, which sets an opt-out cookie. The opt-out cookie set against the objection will be placed on the information technology system used by the data subject. If the cookies on the affected person's system are deleted after an appeal, the data subject must revisit the link and set a new opt-out cookie.

By setting the opt-out cookie, however, it is possible that the website of the controller for the data subject is no longer fully usable.

Automattic's applicable privacy policy is available at <https://automattic.com/privacy/>. Quantcast's applicable privacy policy is available at <https://www.quantcast.com/privacy/>.

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#### 11. Privacy Policy for Use and Use of LinkedIn

The controller reserves the right to integrate components of LinkedIn Corporation on this website as needed. LinkedIn is an Internet-based social network that allows users to connect to existing business contacts and make new business contacts. Over 400 million registered people use LinkedIn in more than 200 countries. This makes LinkedIn currently the largest platform for business contacts and one of the most visited websites in the world.

LinkedIn's operating company is LinkedIn Corporation, 2029 Stierlin Court Mountain View, CA 94043, USA. Privacy Policy outside the United States is handled by LinkedIn Ireland, Privacy Policy Issues, Wilton Plaza, Wilton Place, Dublin 2, Ireland.

Each time you visit our website, which has a LinkedIn component (LinkedIn plug-in), this component causes the browser used by the subject to download a corresponding representation of the LinkedIn component. More information about the LinkedIn plug-ins can be found at <https://developer.linkedin.com/plugins>. As part of this technical process, LinkedIn learns about the specific bottom of our website visited by the affected person.

If the data subject is logged in to LinkedIn at the same time, LinkedIn recognizes with each visit to our website by the data subject and during the entire duration of the respective stay on our website which specific bottom of our website the data subject visits. This information is collected through the LinkedIn component and linked by LinkedIn to the affected LinkedIn's LinkedIn account. If the affected person activates a LinkedIn button integrated on our website, LinkedIn assigns this information to the personal LinkedIn user account of the person concerned and saves this personal data.

LinkedIn always receives information via the LinkedIn component that the person concerned has visited our website if the person concerned is simultaneously logged into LinkedIn at the time of accessing our website; this happens regardless of whether the person clicks on the LinkedIn component or not. If the affected person does not want to transmit this information to LinkedIn, the latter can prevent it from logging out of their LinkedIn account before visiting our website.

At <https://www.linkedin.com/psettings/guest-controls>, LinkedIn offers the ability to opt out of email messages, text messages, and targeted ads, as well as manage ad settings. LinkedIn also uses partners like Quantcast, Google Analytics, BlueKai, DoubleClick, Nielsen, Comscore, Eloqua and Lotame, who can set cookies. Such cookies can be refused at <https://www.linkedin.com/legal/cookie-policy>. LinkedIn's privacy policy is available at <https://www.linkedin.com/legal/privacy-policy>. LinkedIn cookie policy is available at <https://www.linkedin.com/legal/cookie-policy>.

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## 12. Privacy Policy on Use and Use of Twitter

The controller reserves the right to integrate components from Twitter on this website as needed. Twitter is a multilingual publicly available microblogging service where users can post and distribute so-called tweets, which are limited to 140 characters. These short messages are available to anyone, including non-Twitter subscribers. The tweets are also displayed to the so-called followers of the respective user. Followers are other Twitter users who follow a user's tweets. Twitter also allows you to address a broad audience via hashtags, links or retweets.

The operating company of Twitter is Twitter, Inc., 1355 Market Street, Suite 900, San Francisco, CA 94103, USA.

Each time one of the individual pages of this website, which is operated by the controller and on which a Twitter component (Twitter button) has been integrated, the Internet browser on the information technology system of the person concerned is automatically activated by the respective Twitter component causes to download a presentation of the corresponding Twitter component of Twitter. Further information on the Twitter buttons is available at <https://about.twitter.com/en/resources/buttons>. As part of this technical process, Twitter receives information about which specific subpage of our website is visited by the person concerned. The purpose of the integration of the Twitter component is to allow our users to redistribute the contents of this website, to promote this website in the digital world and to increase our visitor numbers.

If the data subject is simultaneously logged in to Twitter, Twitter recognizes with each visit to our website by the data subject and during the entire duration of the respective stay on our website, which specific underside of our website visits the data subject. This information is collected through the Twitter component and assigned through Twitter to the affected person's Twitter account. If the person concerned activates one of the Twitter buttons integrated on our website, the data and information transmitted with it are assigned to the personal Twitter user account of the person concerned and stored and processed by Twitter.

Twitter always receives information via the Twitter component that the person concerned has visited our website if the person concerned simultaneously logs on to Twitter at the time of access to our website; this happens regardless of whether or not the subject clicks on the Twitter component. If such a transfer of this information to Twitter is not wanted by the person concerned, it can prevent the transfer by logging out of their Twitter account before calling our website.

The applicable privacy policies of Twitter are available at <https://twitter.com/privacy?lang=en>.

Up

## 13. Privacy Policy for Use and Use of Xing

The controller reserves the right to integrate Xing components on this website as needed. Xing is an Internet-based social network that allows users to connect to existing business contacts and make new business contacts. The individual users can create a personal profile at Xing. Companies can, for example, create company profiles or publish job offers on Xing.

The operating company of Xing is XING SE, Dammtorstraße 30, 20354 Hamburg, Germany. Each time one of the individual pages on this website is called up by the controller and on which a Xing component (Xing plug-in) has been integrated, the internet browser on the information technology system of the person concerned is automatically identified by the respective Xing Component causes a representation of the corresponding Xing component of Xing to be downloaded. More information about the Xing plug-ins can be found at <https://dev.xing.com/plugins>. As part of this technical process, Xing is aware of which specific bottom of our website is visited by the person concerned.

If the data subject is logged in to Xing at the same time, Xing recognizes with each visit to our website by the data subject and during the entire duration of the respective stay on our website, which specific bottom of our website visited the person concerned. This information is collected by the Xing component and assigned by Xing to the affected Xing account. If the person concerned activates one of the Xing buttons integrated on our website, for example the "Share" button, Xing assigns this information to the personal Xing user account of the person concerned and stores this personal data.

Xing always receives information from the Xing component that the data subject has visited our website if the data subject is simultaneously logged in to Xing at the time of accessing our website; this happens regardless of whether or not the affected person clicks on the Xing component. If such a transfer of this information to Xing by the person concerned is not intended, it can prevent the transfer by logging out of your Xing account before calling our website.

Xing's privacy policy, available at <https://www.xing.com/privacy>, provides information about the collection, processing and use of personal information by Xing. In addition, Xing has posted privacy notices for the XING Share button at [https://www.xing.com/app/share?op=data\\_protection](https://www.xing.com/app/share?op=data_protection).

Up

#### 14. Legal basis of processing

Art. 6 I lit. A DS-GMO serves our company as the legal basis for processing operations where we obtain consent for a particular processing purpose. If the processing of personal data is necessary to fulfill a contract of which the data subject is a party, as is the case, for example, in processing operations necessary for the supply of goods or the provision of any other service or consideration, processing shall be based on Art. 6 I lit. b DS-GMO. The same applies to processing operations that are necessary to carry out pre-contractual measures, for example in cases of inquiries regarding our products or services. If our company is subject to a legal obligation which requires the processing of personal data, such as the fulfillment of tax obligations, the processing is based on Art. 6 I lit. c DS-GMO. In rare cases, the processing of personal data may be required to protect the vital interests of the data subject or another natural person. This would be the case, for example, if a visitor to our premises were injured and his or her name, age, health insurance or other vital information would have to be passed on to a doctor, hospital or other third party. Then the processing would be based on Art. 6 I lit. d DS-GMO are based.

Ultimately, processing operations could be based on Art. 6 I lit. f DS-GMOs are based. On this legal basis, processing operations that are not covered by any of the above legal bases are required if

processing is necessary to safeguard the legitimate interests of our company or a third party, unless the interests, fundamental rights and fundamental freedoms of the person concerned prevail. Such processing operations are particularly allowed to us because they have been specifically mentioned by the European legislator. In that regard, it is considered that a legitimate interest could be assumed if the data subject is a customer of the controller (recital 47, second sentence, DS-BER).

Up

15. Authorized interests in the processing that are being pursued by the controller or a third party  
Is the processing of personal data based on Article 6 I lit. f DS-GMO is our legitimate interest in conducting our business for the benefit of all of our employees and our shareholders.

Up

16. Duration for which the personal data are stored

The criterion for the duration of the storage of personal data is the respective statutory retention period. After the deadline, the corresponding data will be routinely deleted, if they are no longer required to fulfill the contract or to initiate a contract.

Up

17. Legal or contractual provisions for the provision of personal data; Necessity for the conclusion of the contract; Obligation of the data subject to provide the personal data; possible consequences of non-provision

We clarify that the provision of personal information is in part required by law (such as tax regulations) or may result from contractual arrangements (such as details of the contractor).

Occasionally it may be necessary for a contract to be concluded that an affected person provides us with personal data that must subsequently be processed by us. For example, the data subject is required to provide us with personal information when our company enters into a contract with her. Failure to provide the personal data would mean that the contract with the person concerned could not be closed. Prior to any personal data being provided by the person concerned, the person concerned must contact one of our employees. Our employee will inform the individual on a case-by-case basis whether the provision of the personal data is required by law or contract or is required for the conclusion of the contract, whether there is an obligation to provide the personal data and the consequences of the non-provision of the personal data.

Up

18. Privacy Policy for the use of Google Analytics

The controller reserves the right to use Google Analytics as needed. This is a web analysis service of Google Inc. ("Google"). Google Analytics uses so-called "cookies", text files that are stored on your computer and that allow an analysis of the use of the website by you. The information generated by the cookie about your use of this website is usually transmitted to a Google server in the USA and stored there. However, if IP anonymisation is activated on this website, your IP address will be shortened by Google beforehand within member states of the European Union or other parties to the Agreement on the European Economic Area.

Only in exceptional cases will the full IP address be sent to a Google server in the US and shortened there. On behalf of the operator of this website, Google will use this information to evaluate your use of the website, to compile reports on website activity and to provide other services related to website

activity and internet usage to the website operator. The IP address provided by Google Analytics as part of Google Analytics will not be merged with other Google data.

You can prevent the storage of cookies by a corresponding setting of your browser software; however, please note that if you do this, you may not be able to use all the features of this website to the fullest extent possible. In addition, you may prevent the collection by Google of the data generated by the cookie and related to your use of the website (including your IP address) as well as the processing of this data by Google by downloading the browser plug-in available under the following link and install: <http://tools.google.com/dlpage/gaoptout?hl=en>.

Up

19. existence of automated decision-making

As a responsible company we refrain from automatic decision-making or profiling.

Up

This data protection statement was in the core by the data protection explanation generator of the data protection Bielefeld in co-operation with the RC GmbH, the used notebooks recycled and created the file sharing attorneys of WBS LAW.

The following sources were also used: Disclaimer of eRecht24, the portal to Internet law by lawyer Sören Siebert, Google Analytics data privacy statement